

Arthur Sweetman - Curriculum Vitae

Contact Information:

Mail: Queen's University
School of Policy Studies
Sutherland Hall
138 Union St., Room 311
Kingston, ON
Canada
K7L 3N6

Phone: 613-533-3114
Fax: 613-533-2135
Email: sweetman@queensu.ca

Education:

1991-96	Economics	Ph.D.	McMaster University
1988-91	Economics	M.A.	McMaster University (part-time)
1984-88	Engineering	B.Eng.	McGill University

Areas of Specialization:

Labour Economics
Health Economics
Econometrics/Microeconometrics
Economic History

Awards as a student:

1993-95 SSHRC Doctoral Fellowship
1991-93 McMaster University Graduate Scholarship
1988 British Association Medal for Great Distinction - upon graduation
1984-88 Various undergraduate awards

Employment:

Current:

2008- Professor, School of Policy Studies, Queen's University
2004- Cross-appointed in the Department of Community Health and Epidemiology
2002- Cross-appointed in the Department of Economics

Previous:

2004-09 Director of the School of Policy Studies, Queen's University

- 2004-09 Stauffer-Dunning Chair in Policy Studies, Queen's University
- 2003-08 Associate Professor, School of Policy Studies, Queen's University
- 2000-03 Assistant Professor, School of Policy Studies, Queen's University
- 1996-2000 Assistant Professor, Dept. of Economics, University of Victoria
- 1995-96 Lecturer, Dept. of Economics, University of Victoria
- 1988-91 Project Engineer, Stelco Steel Inc.

Research:

Edited Books:

- 2009 *Economic Transitions with Chinese Characteristics: Thirty Years of Reform and Opening Up*, eds. Arthur Sweetman and Jun Zhang (Montreal and Kingston: McGill-Queen's University Press, Queen's Policy Studies Series), 232 pages.
- 2009 *Economic Transitions with Chinese Characteristics: Social Change During Thirty Years of Reform* eds. Arthur Sweetman and Jun Zhang (Montreal and Kingston: McGill-Queen's University Press, Queen's Policy Studies Series), 216 pages.
- 2008 *Who Goes? Who Stays? What Matters? Accessing and Persisting in Post-Secondary Education in Canada*, eds. Ross Finnie, Richard E. Mueller, Arthur Sweetman, and Alex Usher (Montreal and Kingston: McGill-Queen's University Press, Queen's Policy Studies Series), 372 pages.
- 2007 *Fulfilling Potential, Creating Success: Perspectives on Human Capital Development*, eds. Garnett Picot, Ron Saunders and Arthur Sweetman (Montreal and Kingston: McGill-Queen's University Press, Queen's Policy Studies Series), 269 pages.
- 2006 *SARS in Context: Memory, History, Policy*, eds. Jacalyn Duffin and Arthur Sweetman (Montreal and Kingston: McGill-Queen's University Press; Associated Medical Services Studies in the History of Medicine, Health and Society Series), 206 pages.
- 2006 *Health Services Restructuring in Canada: New Evidence and New Directions*, eds. Charles Beach, Richard Chaykowski, Sam Shortt, France St-Hilaire, and Arthur Sweetman, (Montreal and Kingston: McGill-Queen's University Press, John Deutsch Institute for Economic Policy Series), 378 pages.
- 2002 *Towards evidence-based policy for Canadian education/Vers des politiques canadiennes d'éducation fondées sur la recherche*, eds. Patrice de Broucker and Arthur Sweetman, (Montreal and Kingston: McGill-Queen's University Press, John Deutsch Institute for Economic Policy Series), 517 pages.

Publications in Refereed Journals and Books:

- 2008 "First and Second Generation Immigrant Educational Attainment and Labor Market Outcomes: A Comparison of the United States and Canada" (with Abdurrahman Aydemir) *Research in Labor Economics*, 27, 215-70.
- 2008 "Integration, Impact, and Responsibility: An Economic Perspective on Canadian Immigration Policy" (with Casey Warman) in *Immigration and Integration in Canada in the Twenty-first Century*, eds. J. Biles, M. Burstein, and J. Frideres (Montreal and Kingston: McGill-Queen's University Press), 19-44.
- 2007 "The Role of Local Depositors in Controlling Expenses in Small-Scale Financial Intermediation: An Empirical Analysis" (with Aidan Hollis) *Economica*, 74(296): 713-35.
- 2006 "Introduction to Economic Issues in Epidemiology and Public Policy" in *SARS in Context: Memory, History, Policy*, eds. Jacalyn Duffin and Arthur Sweetman (Montreal and Kingston: McGill-Queen's University Press), 129-45. (Refereeing of the article handled independently by the senior editor at McGill-Queen's University Press.)
- 2005 "Immigration as a labour market strategy: Canada" in *Immigration as a labour market strategy - European and North American Perspectives*. Eds. Jan Niessen and Yongmi Schibel. Brussels, Belgium: Migration Policy Group, 13-46.
- 2005 "Who Goes? The Direct and Indirect Effects of Family Background on Access to Post-Secondary Education," (with Ross Finnie and Eric Lascelles). In *Higher Education in Canada*. Eds. Charles Beach, Robin Boadway, and Marvin McInnis. Montreal and Kingston: McGill University Press, 295-338.
- 2005 "Education, Equity and Economics: Can those three words be in the same title?" in *Taking Public Universities Seriously*. Eds. Frank Iacobucci and Carolyn Tuohy. Toronto: University of Toronto Press, 539-553.
- 2004 "Introduction to Economic and Urban Issues in Canadian Immigration Policy" (with Hugh Grant) *Canadian Journal of Urban Research*, 13(1):1-24.
- 2004 "Microfinance and Famine: The Irish Loan Funds During the Great Famine" (with Aidan Hollis) *World Development* 32(9), 1509-23.
- 2003 "Program Evaluation of Hospital-Based Antenatal Home Care for High-Risk Women" (with Ann Salvador, Barbara Davies, Karen Fung Kee Fung, Doug Coyle and Jennifer Clinch) *Hospital Quarterly*, 6(3):67-73.
- 2003 "Immigrant and Non-Immigrant Earnings by Postsecondary Field of Study" (with Stephan McBride) in *Canadian Immigration Policy for the 21st Century*, eds. Charles M. Beach, Alan G. Green and Jeffrey G. Reitz (Kingston and Montreal: McGill-Queen's University Press), 413-462.

- 2003 "Poverty Dynamics: Empirical Evidence for Canada" (with Ross Finnie) *Canadian Journal of Economics*, 36(3): 291-325.
- 2002 "Aboriginals as Unwilling Immigrants: Contact, Assimilation and Economic Labour Market Outcomes" (with Peter J. Kuhn) *Journal of Population Economics*, 15(2): 331-355.
- 2002 "Working Smarter: Productivity and Education" in *The Review of Economic and Social Progress: Productivity*, eds. Keith Banting, Andrew Sharpe and France St-Hilaire (Montreal and Ottawa: CSLS and IRPP), 157-180.
- 2002 "Procyclical Skill Retooling and Equilibrium Search" (with Ian King) *Review of Economic Dynamics*, 5(3): 704-717.
- 2002 "Worker Displacement in Japan and Canada" in *Losing Work, Moving On: Worker Displacement in International Context*, ed. Peter J. Kuhn. W.E. Upjohn Institute for Employment Research: Kalamazoo MI (with Masahiro Abe, Yoshio Higuchi, Peter J. Kuhn, and Masao Nakamura):195-300.
This book received an "Outstanding Academic Title 2003" award from *CHOICE: Current Reviews for Academic Libraries*, the publication of the American Library Association.
- 2001 "Immigrant Earnings: Age at Immigration Matters" (with Joseph Schaafsma) *Canadian Journal of Economics*, 34(4): 1066-99.
- 2001 "The Life-Cycle of a Microcredit Institution: The Irish Loan Funds" (with Aidan Hollis) *Journal of Economic Behavior and Organization*, 46(3): 291-311.
- 2001 "Immigrants and Employment Insurance" in *Essays on the Repeat Use of Unemployment Insurance*, eds. Saul Schwartz and Abdurrahman Aydemir. Social Research and Demonstration Corporation: Ottawa, 123-154.
- 2001 "A Typology Analysis of the Users of Canada's Unemployment Insurance System: Incidence and Seasonality Measures" (with David Gray) in *Essays on the Repeat Use of Unemployment Insurance*, eds. Saul Schwartz and Abdurrahman Aydemir. Social Research and Demonstration Corporation: Ottawa, 15-62.
- 2000 "Human Capital Formation in a Period of Rapid Change" (with W. Craig Riddell) in *Adapting Public Policy to a Labour Market in Transition*, eds. France St-Hilaire and W. Craig Riddell. Institute for Research on Public Policy (IRPP), 85-141.
- 1999 "Vulnerable Seniors: Unions, Tenure and Wages Following Permanent Job Loss" (with Peter J. Kuhn) *Journal of Labor Economics*, 17(4): 671-93.
- 1999 "Education and Ethnicity in Canada: An Intergenerational Perspective" (with Gordon Dicks) *Journal of Human Resources*, 34(4): 668-96.

- 1998 "Microcredit in Pre-Famine Ireland" (with Aidan Hollis) *Explorations in Economic History*, 35(4): 347-80.
- 1998 "Microcredit: What Can we Learn From the Past?" (with Aidan Hollis) *World Development*, 26 (10): 1875-91.
- 1998 "Wage Loss Following Displacement: The Role of Union Coverage" (with Peter J. Kuhn) *Industrial and Labor Relations Review*, 51(3): 384-400.
- 1998 "Unemployment Insurance and Quits in Canada" (with Peter J. Kuhn) *Canadian Journal of Economics*, 31(3): 549-72.

Journal Guest Editing:

- 2005 Special electronic issue of *Canadian Public Policy* on the topic of Mental Health Reform in Canada (co-editor Samuel E.D. Shortt) <http://economics.ca/cpp/en/specialissue.php>
- 2004 Special issue of the *Canadian Journal of Urban Research* on the topic of immigration (co-editor with Hugh Grant), 13(1), 191 pages. In addition to the regular subscribers, this special issue is being distributed by the federal interdepartmental Metropolis Project.

Other Publications:

- 2009 "Crossing the River by Touching the Stones: An Introduction to Social Change in China during 'Reform and Opening'" (with Jun Zhang) in *Economic Transitions with Chinese Characteristics: Social Change During Thirty Years of Reform* (McGill-Queen's University Press, Queen's School of Policy Studies Series), pp. 1-7.
- 2009 "Crossing the River by Touching the Stones: An Introduction to China's Remarkable Thirty Years of Reform and Opening Up" (with Jun Zhang) in *Economic Transitions with Chinese Characteristics: Thirty Years of Reform and Opening Up* (McGill-Queen's University Press, Queen's School of Policy Studies Series), pp. 1-8.
- 2008 "Introduction: A Framework for Thinking about Participation in Post-secondary Education" (with Ross Finnie and Alex Usher) in *Who Goes? Who Stays? What Matters? Accessing and Persisting in Post-Secondary Education in Canada*, eds. Ross Finnie, Richard E. Mueller, Arthur Sweetman, and Alex Usher (Montreal and Kingston: McGill-Queen's University Press, Queen's Policy Studies Series), pp. 3-32.
- 2007 "Introduction: Integrating Diverse Perspectives on Human Capital Development" in *Fulfilling Potential, Creating Success: Perspectives on Human Capital Development*, eds. Garnett Picot, Ron Saunders and Arthur Sweetman (School of Policy Studies and McGill-Queen's University Press), pp. 1-11.

- 2006 "Introduction" (with Charles Beach, Richard Chaykowski, Sam Shortt, France St-Hilaire) in *Health Services Restructuring in Canada: New Evidence and New Directions*, eds. Charles Beach, Richard Chaykowski, Sam Shortt, France St-Hilaire, and Arthur Sweetman, (Montreal and Kingston: John Deutsch Institute at Queen's University and McGill-Queen's University Press), 1-7.
- 2006 "Temporary Foreign Workers in Canada" (with Casey Warman), *Canadian American Research Series*, 3(1): 28-32. (Association for Canadian Studies <http://www.acs-aec.ca/>)
- 2006 "Need We Pursue Immigration Objectives One at a Time? Economic Growth, Family Reunification and Points Systems" *Canadian Issues / Thèmes Canadiens*, Spring: 68-71.
- 2006 Book review of *Riding the Third Rail: The Story of Ontario's Health Services Restructuring Commission, 1996-2000* by Duncan Sinclair, Mark Rochon and Peggy Leatt in *Canadian Public Administration / Administration publique du Canada* 49(1): 118-121.
- 2005 "Introduction" (with Samuel E. D. Shortt), electronic supplement to *Canadian Public Policy*, 31(S1), S1-S3.
- 2004 "Aboriginals as Unwilling Immigrants: Contact, Assimilation and Economic Labour Market Outcomes" (with Peter J. Kuhn) in *How Labor Migrants Fare*, eds. Klaus F. Zimmermann and Amelie Constant, (Springer-Verlag: Berlin): 351-75. Reprinted from the *Journal of Population Economics*, 2002, 15(2): 331-355.
- 2004 "Let's tie immigration to the economy" *Globe and Mail* op-ed (Friday, Apr. 16, 2004).
- 2003 "Funding Flows by Two Functions - Teaching and Research" *Policy Options politiques*, 24(6): 26-29
- 2003 "Immigration and the 'New Economy'" *Canadian Issues / Thèmes Canadiens*, April: 21-2.
- 2003 "Towards evidence-based policy for Canadian education" *Briefing Notes* (Queen's - SPS), 28-29.
- 2002 "Introduction" (with Patrice de Broucker) in *Towards evidence-based policy for Canadian education / Vers des politiques canadiennes d'éducation fondées sur la recherche*, eds. Patrice de Broucker and Arthur Sweetman, (Montreal and Kingston: The John Deutsch Institute at Queen's University in cooperation with McGill-Queen's University Press): 1-14.
- 1999 "Language skills hold back immigrant kids in math and science" *Policy Options politiques*, 20(4): 36-39

Selected Research Reports:

- 2009 “The Economic Return on New Immigrants’ Human Capital: the Impact of Occupational Matching” (with Gustave Goldmann and Casey Warman) CLSRN Working Paper no. 21
<http://www.clsrn.econ.ubc.ca/workingpapers/CLSRN%20Working%20Paper%20no.%2021%20-%20Goldmann,%20Warman,%20Sweetman.pdf>
- 2006 “First and Second Generation Immigrant Educational Attainment and Labor Market Outcomes: A Comparison of the United States and Canada” (with Abdurrahman Aydemir) IZA Discussion Paper No. 2298 (www.iza.org).
- 2005 “The Deteriorating Economic Welfare of Immigrants and Possible Causes: Update 2005” (with Garnet Picot) Statistics Canada Analytical Studies Branch research paper series No. 262.
- 2004 "Who Goes? The Direct and Indirect Effects of Family Background on Access to Post-secondary Education" (with Ross Finnie and Eric Lascelles) Statistics Canada Analytical Studies Branch research paper series No. 237.
- 2004 “Postsecondary Field of Study and the Canadian Labour Market Outcomes of Immigrants and Non-Immigrants”(with Stephan McBride) Statistics Canada Analytical Studies Branch research paper series No. 223.
- 2004 “Immigrant Source Country Educational Quality and Canadian Labour Market Outcomes” Statistics Canada Analytical Studies Branch research paper series No. 234.
- 2004 “A Proposal for an EI Premium Rebate to the Working Poor Who are at Low Risk of Claiming EI Benefits” Prepared for HRSDC
- 2004 “Review of Employment Insurance Coverage Measures” Prepared for HRSDC as part of the review of the monitoring and assessment of the EI program
- 2004 Rapporteurs' Comments: Summary of Roundtables (with Dwayne Benjamin, Craig Riddell and Lorraine Eden) HRSDC-IC-SSHRC Skills Research Initiative, Working Paper Series. <http://strategis.ic.gc.ca/epic/site/eas-aes.nsf/en/ra01936e.html>
- 2003 “Ontario’s Kindergarten to Grade 12 Education System: Some Thoughts for the Future” Submission to the Government of Ontario’s Panel on the Role of Government
- 2002 “Improving the Evaluation of Employment and Training Programs in Canada” (with Jeff Smith) Prepared for HRDC’s conference “From Theory to Practice”. Paper available at: http://www11.hrdc-drhc.gc.ca/edd-doc/fttp/conf_paper.shtml.
- 2001 “Priorities for Research on Immigration and Economic Competitiveness” (summary at: <http://canada.metropolis.net/events/ottawa/SWEETMAN%20DRAFT%20OF%20PAPER.htm>).

- 2001 "Removing Employment Disincentives" Planning document prepared for the Social Research and Demonstration Corporation (SRDC) for a proposed social experiment involving the design of social programs, and their employment incentives, for those with disabilities to be conducted as a joint effort of the federal and multiple provincial governments.
- 2000 "The Impact of EI on Those Working Less than 15 Hours Per Week." Report prepared for Human Resources Development Canada, catalogue number SP-AH134-11-00E (<http://www11.hrdc-drhc.gc.ca/edd/IEIWL.shtml> as of Dec 21, 2000).
- 1998 "Patterns of Workers Returning to School Over the Business Cycle" (with Ian King). Report prepared for Human Resources Development Canada, catalogue number SP-AH056E-08-98.
- 1998 "Do Labels Matter? Unemployment Insurance (UI) and Quits in Canada" (with Peter J. Kuhn). Report prepared for Human Resources Development Canada, catalogue number SP-AH057E-08-98.
- 1998 "Pre-Separation Job Durations and Unemployment Insurance Eligibility" (with Peter J. Kuhn). Report prepared for Human Resources Development Canada, catalogue number SP-AH047E-05-98 (<http://www11.hrdc-drhc.gc.ca/edd/UIE.lhtml> as of Dec. 21, 2000)
- 1996 "Patterns of Earnings, Employment and Poverty: A comparative analysis of Aboriginal and Nonaboriginal Canadians using 1991 census public use microdata" (with Peter J. Kuhn and Peter J. George). Report to the Royal Commission on Aboriginal Peoples.

Selected Current Research Funding:

2007-10	SSHRC Standard Research Grant (Co-investigator, Daniel Parent Principal Investigator)	\$45,000
2007-12	Ontario Ministry of Education: Labour Relations in Education (Co-PI with Paul Juniper)	\$1,000,000
2007-14	SSHRC Strategic Research Grant "Canadian Labour Research Cluster" (Application 857-2006-0046) (One of several co-investigators, Craig Riddell PI)	\$2,060,000
2006-08	Millennium Scholarship Foundation (PI; Queen's portion of larger project joint with EPI)	\$640,000

Current Research Affiliations:

- 2004- Research Associate with the Institute for the Study of Labor (IZA) in Bonn, Germany
(<http://www.iza.org/>)
- 2001- Senior Researcher – Metropolis British Columbia; Centre of Excellence for Research on
Immigration and Diversity (<http://mbc.metropolis.net/>)
- 2007 - Research Fellow - C.D. Howe Institute, Canada (<http://www.cdhowe.org/>)
- 2007 - Research Fellow – Centre for Research and Analysis of Migration, University College
London (<http://www.econ.ucl.ac.uk/cream/>)

Selected Recent Seminars/Conference Presentations:

- 2009 CSPS-CIDA-SPS Project with Brazilian Government (Vancouver) "Poverty and inequality
reduction: the Canadian situation" and "Poverty: Concepts and Measurement from a
Canadian Perspective"
- 2009 HRSDC (Ottawa) EI Monitoring and Assessment Report Planning
- 2009 HRSDC Knowledge Talk 'webinar' (Ottawa) "Mitigating the Impacts of the Economic
Downturn: Enhancing Labour Market and Social Policies"
- 2009 Statistics Canada (Ottawa) Canadian Household Panel Survey (CHPS) planning workshop
- 2009 Canadian Economics Association & Millennium Scholarship Foundation (Toronto)
workshop on "Access and Persistence in Canadian Education"
- 2009 McMaster University (Hamilton) "The Impact of Placing Adolescent Boys into Foster Care:
Evidence from BC"
- 2009 IDRC (Ottawa) Five year planning for corporate strategy
- 2009 Metropolis (Calgary) Plenary "Selecting for Optimum Economic Outcomes"
- 2009 Trudeau Foundation (Gananoque) "Rationality in public policy from an economic
perspective"
- 2008 Canada-UK Colloquium (Montreal) "Knowledge, Innovation & Skills for a Global
Economy"
- 2008 CPCS-CIC Workshop and international 'webinar' (Ottawa) "The other economic question:
Immigration's impact on the economy"
- 2008 City of Toronto (Toronto) "The Local Economic Benefits of Migration and How to
Maximize Their Impacts"
- 2008 Millennium Scholarship Foundation annual research conference (Montreal) Rapporteur's

- presentation
- 2008 ILO-France Symposium on Immigration Issues (Paris) “Spotlight on the economic effects of immigration – A North American Perspective”
 - 2008 Shanghai Forum (Fudan University, Shanghai) “Fiscal and Tax-Based Approaches to Inequity Reduction”
 - 2008 School of International Relation and Public Affaires (Fudan University, Shanghai) “Introduction to Public Decision-Making and Administration in Canada”
 - 2008 School of Public Affaires (Jiaotong University, Shanghai) “Introduction to Public Decision-Making and Administration in Canada”
 - 2008 SRDC/HRSDC Workshop on Identifying Promising Language Acquisition Interventions to Improve Labour Market Integration for Immigrants (Ottawa) “Immigrant Language and the Labour Market”
 - 2008 Ontario Municipal Research Network (Toronto) “Demographic and Labour Market Dynamics” and “Social Inclusion and Poverty / Measurement and Benchmarking”
 - 2007 Immigration Trends Forum - Ont. Ministry of Community and Social Services (Toronto) “Immigrants’ Economic Outcomes: Challenges and Opportunities”
 - 2007 Quebec’s 2007-10 Immigration Plan - QC Min of Immigration (Montreal) “Planning for the Next Three Years”
 - 2007 Ontario Government Business Cluster Secretariate (Toronto) “Temporary Foreign Workers”
 - 2006 Roundtable on the Employment Insurance (EI) program (Ottawa)
 - 2006 Metropolis Immigration Conference (Lisbon, Portugal) “Labour Market Outcomes of Immigrant and Non-Immigrant Engineers”
 - 2006 Canadian American Research Symposium (New York - Ellis Island) “Economic Issues in Canadian Immigration (with some US comparisons)”
 - 2006 Queen’s International Institute on Social Policy (Kingston) “What Have We Learned: Rapporteur’s report and discussion”
 - 2006 Clerk of the Privy Council’s Deputy Ministers’ Retreat (Ottawa) “Where Next on Social Policy?”
 - 2006 Selection of Economic Immigrants and Alignment with Labour Market Needs – CIC/HRSDC Metropolis Conversation (Ottawa)
 - 2006 UI- Policy Branch Retreat (HRSDC) - Keynote speaker (Gatineau) “EI Policy – Thoughts for Discussion”
 - 2006 HRSDC Workshop on Understanding Social Experiments (Ottawa) “Social Experiments - Understanding What Works” (Keynote address joint with Jeffery Smith)
 - 2006 Metropolis National Conference (Vancouver) “Immigration – The Economic Sphere”

Refereeing:

American Economics Review
Journal of Labor Economics
Journal of Human Resources
Journal of Econometrics
Economic Journal
Canadian Journal of Economics
Labour Economics

Journal of Population Economics
Economic Inquiry
Environment and Planning A
British Journal of Industrial Relations
Southern Economic Journal
Journal of Quantitative Economics
Canadian Public Policy
Canadian Business Economics
Journal of International Migration and Integration

International Migration
Urban Studies
European Research Studies
SSHRC - Standard Research Grants
SSHRC - CISS
(US) National Science Foundation (NSF)
Humanities and Social Science Federation of Canada
- Aid to Scholarly Publications Programme (book manuscript)
C. D. Howe Institute (book and paper manuscripts)

Teaching:

Courses Taught at Queen's University:

Health Services and Policy Application
Economics of Social Policy
Economic Analysis of Health Policy
Quantitative Methods (Econ. Dept. MA econometrics)
Microeconomics and Public Policy
Program Evaluation

Selected Professional Service:

2001- Member of the Advisory Board for the John Deutsch Institute at Queen's University
2003- Member of the Advisory Council of the Queen's Centre for Health Services and
Policy Research (Q-CHSPR)
2003 Member of SSHRC adjudication committee for the "Atlantic Metropolis Centre"
program
2002 Chair of the SSHRC adjudication committee for the CESG-SSHRC INE Education
Research Initiative
2001-2006 Member of the Board of Directors, and treasurer, of the Canadian Association for
Health Services and Policy Research (CAHSPR)